

S. No.	Position	Qualification	Exposure
1.	GM (Marketing)	Degree in Mechanical/Metallurgy /Foundry Technology	Qualified & energetic with proven experience in marketing of foundry products. Should be able to identify and establish opportunities to meet organizational objectives. Leading R & D and scope of New Product Developments. Maintaining Organizational Brand Image aligned with Vision and Mission of the Organization. Preferred technically adept with better communication ability, for driving Simplex Products and Services.
2.	Chief Finance Officer	Degree/MBA/CA	Overall responsibility of organizational financial management. Ability to raise fund from Financial institutions or banks, reviewing financial reports, monitoring and controlling of credits, preparing financial analysis and forecasts, and investigate ways to improve profitability. Finalization of financial reports. Keep a track of cost on monthly basis.
3.	GM (Plant Head)	Degree / Diploma in Mechanical/Metallurgy /Foundry Tech/ MBA	Technically sound experience in steel & Grey Iron foundry practices. Hard-core professional to handle entire operation of the company as Profit Centre Head or SBU Head. Determined for manufacturing of various industrial castings and explore new product developments. Ability to handle units & manpower to achieve the desired targets. Implement advance technologies to improve quality & productivity. Good understanding of costing & cost reduction practices.
4.	CEO	Degree/MBA	Responsible for generating Revenue from the segment and function as a Profit centre. Product development, making strategy, increasing product line for business growth. To formulate yearly budgets and ensure that these budgets are met. Lead on sales promotion activities including participation in trade fairs, branding, catalogues and other marketing tools. Strong customer network and contacts in key industrial segments Ability to anticipate and identify changing market trends. Pro-active and effective communicator with strong team leadership and negotiation capabilities. Strong focus on systems & processes, efficient and effective in business promotional strategies. Keeping a tab on market new trends and developments including gathering market Intelligence on competitor's activities.
5.	Chief Operating Officer	Degree/MBA	Design and implement business strategies, policies, plans and procedures to promote company culture and vision. Set comprehensive goals for performance and growth. Oversee daily operations of the company and the work of executives. Lead employees to encourage maximum performance and dedication. Evaluate performance by analyzing and interpreting data and metrics. Participate in expansion activities (investments, acquisitions, corporate alliances etc.).
6.	CNC Shop Head	BE/ Diploma	Ability to setup, program, operate and troubleshoot CNC machines VTC, HBN millers, Flame cutting etc. Ability to reduce setup time and machining through process improvements. Good knowledge in planning. Knowledge of CNC maintenance. Knowledge of conventional machine shop will be an added ad Ability to develop conceptual design of new products/ tooling after drawing specification study.